



## Equal Opportunities Policy

**Aircover Limited** is committed to equal opportunities for all. Our policy is to make sure that nobody involved or associated with **Aircover Limited** receives less favourable treatment on the grounds of:

Religious or political belief

Race (including colour, nationality, ethnic or national origins)

Disability

Gender, including gender reassignment

Marital or civil partnership status

Having or not having dependants

Sexual orientation

Age.

**Aircover Limited** is opposed to all forms of unlawful and unfair discrimination. We believe in human rights for all those connected with this organisation and all members of society. No action shall be taken against them by any person connected with **Aircover Limited** which would devalue their contribution to society and to this organisation, or lead to a loss of their own self-respect, or respect for them from others.

Responsibility for making sure that **Aircover Limited** fulfils its obligations under this Policy rests with **Penny Irvin – Director**.

All individuals within this organisation are responsible for compliance with this Policy, and for the positive attitude it requires. All external persons connected with **Aircover Limited** are encouraged to hold the same responsibility and commitment.

We will make sure that all our staff and sub-contractors are aware of our Equal Opportunities Policy, and where applicable will make them aware of their responsibilities.

All job applicants, employees and others who work for us will be treated fairly and will not be discriminated against on any of the grounds named above. Decisions about recruitment and selection, promotion, training or any other benefit will be made objectively and without unlawful discrimination.

### **Aircover Limited**

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