

PART 1

1B. HEALTH & SAFETY POLICY STATEMENT

Aircover Limited is committed to conducting its business in a manner that protects the health and safety of our employees, contractors and the public. In addition to complying strictly with the health and safety measures required by legislation, it is the company's policy to promote and take all reasonably practicable steps to safeguard the health, safety and welfare of its employees and others who may be affected by its actions.

To meet the requirements of this policy the company will work with all employees and strive for continuous improvement in health and safety performance. The company will operate an integrated, structured and documented system of management control over all its operations. This system of control commits the company to:

- The undertaking of appropriate reviews and assessments of its operations and undertakings to measure progress, manage risk, and ensure compliance with this policy.
- Ensuring that its employees are fully competent to perform the tasks allocated to them by careful recruitment, ongoing development, including specialist training, and by provision of necessary resources.
- Maintaining the health and safety awareness of all employees by the establishment of sound health and safety practices and operations through competent management and good communications, leading to continuous improvement in health and safety performance.
- Ensuring that the contractors we engage are competent to perform the work contracted and encouraging good safety practices within such companies in compliance with this policy.
- Designing and maintaining its premises and structures so as to minimise the risks associated with their construction, maintenance and use.
- Effective response to, and investigation of accidents, incidents and near misses, to establish root causes and take reasonable actions to prevent their reoccurrence.

The company will provide information to, and ensure appropriate consultation with, health and safety representatives on matters relevant to this policy. We will discuss and exchange ideas relating to health and safety with our employees on a local basis and will, in addition, operate an organisation which will maintain adequate communications and action in these matters.

Prime responsibility for these matters lies with myself, and general managers and all other managerial and supervisory staff equally have responsibility for matters within their control. They have a duty to ensure that health and safety issues are given full consideration at all times, and for providing a safe and healthy working environment for their employees. The Director of personnel is directly accountable to me for monitoring and reporting on our health and safety performance, and providing such advice, as the organisation needs to maintain and improve its performance in this area.

In addition, all company employees have a responsibility to themselves and others for the safety and prevention of ill health.



Russell Caress
Health & Safety Manager